



**May Wei    Leader, Talent & Rewards, Towers Watson Taiwan**

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## Leader, Talent & Rewards, Taiwan

May Wei is Leader of Talent & Rewards Consulting Services with Towers Watson Taiwan and Practice Leader of Talent Management & Organization Alignment with North Asia. She has over 20 years of consulting experience and specializes in diverse and integrated solutions including strategy clarification, organization design, strategic rewards, enterprise KPI & performance management, talent management, leadership development & succession management, culture assessment, change management and M&A integration as well. She has led and delivered integrated organization transformation solutions for diverse clients of over 60 well-known local as well as multinational companies in Taiwan and China.

### Industry key clients:

**Financial Industry :** Cathay FHC, Cathay United Bank, E. Sun Bank, Shin Kong HFC, Han Nan FHC, Jih Sun HFC, Shin Kong Life, Prudential Life, Ping An Insurance Company of China, ING Insurance, TransGlobe Insurance, Chung Kuo Insurance, Shin Kong Bank, Han Nan Bank, Shanghai Commercial & Savings Bank, Cosmos Bank, Cathay Securities, Skin Kong Securities, Shin Kong Investment Trust

**High-tech :** Delta, Epson, Trend Micro, Advantech, Phoenix Technology, Logitech, Corning Display Technology, ADLink, Schmidt, CoAsia, CyberLink, EBARA, Taxes Instrument, Philips, Teco Electronic & Machine, Wahlee, Test Research, Inc. Elitegroup Computer System, MiTAC, CompuPack, Everlight Electronics, Lite-on

**Telecom :** Far Eastone, Chunghwa Telecom Co.

**Consumer Services :** Yamaha, Kan Na Hsiung, Concord, Levis, Nu Skin, YungChing

**Auto/Trans :** Volvo, DaimlerChrysler, Taiwan High Speed Rail Corporation, U-ming Marine Transport

**Pharma :** Takeda, J & J Medical, Europharma, GSK, Boehringer Ingelheim

**Chemical & Traditional :** Hercules, Merck Taiwan, Walsin Group.

**Press :** United Daily News, Business Weekly Media Group

Prior to joining Towers Watson Taiwan, she worked with Texas Instrument Taiwan for five years and Shine & Sagacity Consulting Company for two years. She has obtained certifications of LIFO Leadership Program, 7 Habits of Highly Effective People and Global Mindset Program. She also held two masters' degrees in MPA - Human Resources Management from Cheng-Chi University in Taipei and MBA - Marketing Management from University of Dallas in Texas (USA).



# Agenda

- **Trend of Global Talent**
- **Key Drivers of Talent Attraction, Retention and Motivation**
- **Case Study Sharing : Talent Management and Development**

